



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

HIGHWAY EQUIPMENT OPERATOR I

Job Number: 20000421

Job Code: 10370V161216

Job Group: 1000 - SEMI-SKILLED & MAINTENANCE TRADES

Job Established: 06/16/1982

Job Revised: 12/16/2016

Grade: 08 Salary (MIN - MID):

\$10,204-\$13,517 - Hourly

\$1,658.16-\$2,196.52 - 37.5 Hr. Monthly Salary

\$1,768.70-\$2,342.96 - 40 Hr. Monthly Salary

Special Entrance Rate:

\$13.270 - Hourly

\$2,156.38 - 37.5 Hr. Monthly Salary

\$2,300.00 - 40 Hr. Monthly Salary

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months. For additional information refer to: <http://www.lrc.ky.gov/kar/101/001/325.htm>.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Operates light automotive and power equipment and performs a variety of general labor functions; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

High school graduate.

EXPERIENCE:

NONE

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must be 18 years of age. Must possess a valid driver's license prior to appointment in this classification. In addition to the previously described qualifications, an employee in this classification must furnish the agency's appointing authority within six months of appointment into this class documentation that he or she holds a valid Class A commercial driver's license. Applicants for employment with the Transportation Cabinet must furnish the agency's appointing authority within six months of appointment into the class documentation that he or she holds a valid Class A commercial driver's license with tank vehicle endorsement. <http://transportation.ky.gov/driver-licensing/> Must maintain any required licensure(s), certification(s), or other

credentials for the length of employment in this classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s) or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Performs a variety of general labor functions such as patching potholes, picking up litter, using chainsaw to trim trees and brush, drives truck, installs traffic signs, sprays chemicals and serves as flagger during maintenance activities. Operates basic equipment such as single axle truck (dump, flatbed, pickup), mowing tractors and bushhogs, and chemical sprayer.

UNIQUE PHYSICAL REQUIREMENTS:

Incumbents in this job title must possess the ability to work, sit, stoop and bend. Must be able to lift and carry 50 pounds. Must be able to respond to emergencies.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Incumbents in this job title typically perform their work at a highway maintenance facility, at work sites throughout the assigned work area and when necessary, district wide. Must be able to work extended hours and be outside during inclement weather.

ADDITIONAL REQUIREMENTS:

Applicants and employees in this job title maybe required to submit to a drug screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

THE COMMONWEALTH OF KENTUCKY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION OR GENDER IDENTITY, ANCESTRY, AGE, DISABILITY, POLITICAL AFFILIATION, GENETIC INFORMATION OR VETERAN STATUS IN ACCORDANCE WITH STATE AND FEDERAL LAWS.